

Workplace Health, Safety and Environment Policy

Duraflow is committed to being an ethically and morally responsible company and has developed an Integrated Management System that seeks to comply with AS/NZS 4801:2001 Guidelines for Work Health and Safety Management System: Specifications with Guidance for Use and AS/NZS ISO14001:2004 Environment Management Systems – Requirements with Guidance for Use.

Duraflow places the highest emphasis on Safety, Health and Environment Management in conducting its daily business. Duraflow recognises that legal compliance is regarded as a minimum standard. Our objective is to ensure that Duraflow activities promote and preserve safety and health; conserve and protect the environment; and support business goals with a management system that not only meets the legislative criteria, but also encourages us to work to a higher standard.

The Company believes this key objective will benefit all people involved in its activities and it will only be achieved through the constant promotion and improvement of working practices, control of health, safety and environment hazards, health, safety and environment awareness, and commitment to health, safety and environment on the part of every person involved including that of our contractors.

To achieve these objectives, Duraflow shall:

1. Promote health, safety and environment management at all Duraflow locations.
2. Ensure health, safety and environment practices and procedures are implemented and maintained throughout the Company, and are relevant to the operational activity, and comply with statutory requirements and promote the involvement of all personnel in the maintenance of a safe working environment.
3. Ensure appropriate emergency procedures exist in all work locations and that all personnel understand the procedures relevant to their location.
4. Provide instruction, training and supervision, dissemination of information and necessary resources to support health, safety and environment in the various areas of Company activity.
5. Ensure that there is ongoing consultation and communication with all stakeholders.
6. Ensure the establishment of measurable objectives and targets for health, safety and environment to ensure continuous improvement.
7. Provide appropriate protective equipment to comply with statutory requirements and to meet the relevant needs of each area of work activity.
8. Ensure appropriate procedures are maintained for the reporting and review of all health, safety and environment incidents and situations likely to be hazardous to a safe working environment.
9. Ensure appropriate procedures are in place to promote effective claims management and rehabilitation.

The Directors and Managers of all Duraflow work locations are responsible for the implementation of this policy. All workers have a responsibility to follow all health, safety and environment policies and procedures and to report any hazards.

This Safety, Health and Environment Policy will be reviewed every two years as part of our Integrated Workplace Safety, Health, Quality and Environment Management System Review.

Adrian Rook.....

Director

Date: 27/5/2014